UPO "GAY ALLIANCE UKRAINE"

Annual Report

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INTRODUCTIONS

All-Ukrainian Public Organization "Gay Alliance Ukraine" since it was registered in 2009 has passed certain stages of its development being guided by the principles of transparency and accountability, and using the best European practices is glad to present your attention the Final Programme Report for the year 2013.



Stanislav Mishchenko, Public Relations and Media Specialist.

The 2013 year was extremely important for UPO "Gay Alliance Ukraine". Our organization implemented a number of new projects of national and international significance under the support of many partner organizations. Within the framework of implementation of the information strategy have been published manuals, video clips, seven issues of the Stonewall newspaper, conducted several roundtables, flash mobs, trainings for LGBT activists etc. Web site of our organization became one of the leading online media covering LGBT issues in Eastern Europe and Central Asia. Owing to successful information and communication interventions UPO "Gay Alliance Ukraine" became one of the top players in the field of providing information for community and general population both in Ukraine and countries of EECA region.

Organization Mission

The Mission of the Organization – being guided by our own experience and expert knowledge, based on the principles of humanism, liberalism, democracy, the unity of purpose and equality of opportunities, to create opportunities for achieving equal rights and possibilities for representatives from the LGBT community at the legislative level and in all possible spheres of life.

Organization Values

The Organization adheres to the principle of the high professionalism in all areas of its activities.

The Organization is committed to transparency and openness in its activities for partners and society.

The Organization understands its responsibility to its partners and society for its actions and its commitments.

The Organization follows the principles of tolerance and non-discrimination in its internal and external policies.

Goal and objectives. Key activities and tasks

From the moment of its registration in June of 2009 All-Ukrainian Public Organization "Gay Alliance Ukraine" (hereinafter – the Organization) has been realizing its activities on the basis of the Statute and the applicable legislation of Ukraine.

The organization acts based on the principles of legitimacy, humanity, common interests and equal rights of its members, openness, voluntariness and self-government.

From 2010 the Organization has been an acting member of the All-Ukrainian Union "The Council of LGBT organizations of Ukraine"; the President of our Organization is a Co-Chair of the Union.

From 2011 the Organization has become a member of the international unions of LGBT-organizations – ILGA-Europe and IGLYO.

From 2012 – a member of the All-Ukrainian Union "Coalition against Discrimination".

Purpose of Creating the Organization

(p. 3.1. of the Statute) The main goal of the Organization is:

protection and implementation of the legal, social, cultural, creative, economic, educational and other common interests of its members, as well as outspread of the ideas of tolerance, equality of all people and respect for every person, their rights and freedoms in the Ukrainian society; assistance in personal, cultural and recreational areas of development and protection of the legitimate rights of individuals with unconventional sexual orientation, as well as of the society in general.

Subject of Organization activities

The Subject of the activities of the Organization is implementation of the project activities for the benefit of the LGBT community and society in general, promotion in improvement of the social, legal and other terms of life conditions, improvement of the educational, social and cultural levels.

Objectives of the Organization

(p. 3.2. of the Statute) The main objectives of the Organization are:

to organize and support informational, educational and prevention actions to stop the spread of HIV/AIDS and other diseases among people with unconventional sexual orientation, namely gay, lesbians, bisexual and transgender people;

to promote consolidation of ideas of tolerance, respect for every person and their rights, equality of all people in society;

to make proposals to public authorities, aimed at recognition and protection of the rights and freedoms of people with unconventional sexual orientation;

to create additional opportunities for personal development and recreation of the people with unconventional sexual orientation by creating a cultural and leisure time activities, etc;

to develop friendly atmosphere, mutual support and tolerance for others among people with unconventional sexual orientation.

Target Groups

The Organization seeks to achieve equal opportunities for all the representatives of the LGBT community in Ukraine. Therefore the activities of the organization has two main directions of work, which are improving the quality of life for all the community members and achieving the highest level of acceptance for LGBT people in the Ukrainian society. Due to the first direction of work the targets groups are men who have sex with men (MSM), HIV-positive MSM, representatives of LGBT-community involved in sex work and transgender people. The second direction of work aimed at general population, first of all neutrally minded.

Strategic Goals for 2013–2018

Improvement of the situation with observance of the rights of the LGBT people by the state and general population of Ukraine and achievement of positive changes in attitudes towards LGBT people in the society. Overcoming of self-stigmatization and increasing level of self-respect among representatives of the LGBT community of Ukraine.

Social adaptation of the representatives of the LGBT-community, who found themselves in difficult life circumstances and with special needs. Advocacy of the rights of the transgender people in Ukraine.

Reducing the number of new HIV-infection cases among MSM and improving the quality of life of HIV-positive MSM.

Increasing competitiveness and organizational capacity.

ORGANIZATION TEAM



The Head of the Organization

Karasiichuk T.M.

Public Relations and Media Specialist

Mishchenko C.M.



Chief Accountant

Motlych-Belova O.M.



Accountant Assistant

Volf S.V.



Chief Journalist

Yuhymenko V.O.



Website Chief Editor

Lopata O.V.



Translator

Nerubaieva I.O.



Regional Development Manager

Naumenko V.O.



Coordinator of PLWH and testing Projects

Chernyshev A.V.



Organizer of Personnel

Samus V.V.



Website Technical Editor

Marchenko A.V.



Monitoring and Evaluation Specialist

Zavadskyi O.O.



Regional Coordinator in Zhytomyr city

Bychynsyi M.V.



Regional Coordinator in Kyiv city

Maltsev K.R.



Regional Coordinator in Odesa city

Verbytska N.S.



Regional Coordinator in Kryvyi Rih city

Rulyov O.V.

MAIN ACRIVITY DIRECTIONS

- 1. Raising awareness among the general population on topical issues of democracy, human rights, rights of minorities and LGBT.
- 2. Development of LGBT community and LGBT movement in Ukraine.
- 3. Strengthening the capacity of vulnerable to HIV social groups.
- 4. HIV/AIND and STI prevention among MSM.
- 5. Capacity building of the Organization.

PROJECTS IMPLEMENTED UNDER THE DIRECTIONS

List of the projects in the 2013 year – (incl. Project Title, Name of the Donor and Implementation Period)

- 1. The Project "Increasing the capacity of Ukrainian and Russian LGBT activists to work with the Press within the framework of informational strategy" under the support of Freedom House (April June 2013):
- 2. The Project "Capacity building to implement informational strategy for the EECA region" under the support of ILGA-Europe (April July 2013);
- 3. The Project "Strengthening the capacity of vulnerable to HIV communities: MSM, IDU, CSW in 9 regions of Ukraine" under the support of the All-Ukrainian Network of PLWH (January December 2013)
- 4. The Project "HIV/AIDS prevention among MSM in the city of Bila Tserkva" under the support of ICF "International HIV/AIDS Alliance in Ukraine" (January December 2013);
- 5. The Project "Newspaper for MSM the latest news on prevention and mobilization" under the support of ICF "International HIV/AIDS Alliance in Ukraine" (January December 2013);
- 6. The Project "Achieving equal right for LGBTQI" under the support of SIDA and the Norwegian Embassy (April December 2013);
- 7. The Project "Promotion of basic human rights and freedoms and countering homophobia through increasing public awareness" under the support and with the assistance of the Embassy of the Netherlands in Ukraine (September December 2013);
- 8. The Project on research "Public Opinion Survey to define public perception of the LGBT community and ways of its improvement" under the support of the U.S. Embassy (October December 2013);
- 9. The Project "Rapid testing on HIV among visitors of gay night clubs «ANDYBAR» and «POMADA» in Kyiv" under the support of AIDS Healthcare foundation (March December 2013).

ACTIVITY DESCRIPTION FOR DIRECTIONS

1. Raising awareness among the general population on topical issues of democracy, human rights, rights of minorities and LGBT

This direction was implemented in the framework of the following projects:

- Capacity building to implement informational strategy for the EECA region under the support of ILGA-Europe (April – July 2013);
- Achieving equal right for LGBTQI under the support of SIDA and the Norwegian Embassy (April December 2013);
- ➤ Promotion of basic human rights and freedoms and countering homophobia through increasing public awareness under the support and with the assistance of the Embassy of the Netherlands in Ukraine (September December 2013);
- ➤ Public Opinion Survey to define public perception of the LGBT community and ways of its improvement under the support of the U.S. Embassy (October December 2013);

- o to establish dialogue with general population to counter homophobia at the regional level;
- to schematize and organize baseline information on LGBT issues for further use of the LGBT activists in their work;
- to create, schematize and clarify information about LGBT and baseline concepts of democracy and human rights, by using information Internet portal;
- to promote broad discussion in society regarding LGBT related issues and increase public interest of the problems of the LGBT community by conduction of public events in Kyiv and regions;
- to develop strategic approaches to solve problems of lack of awareness among the general population regarding LGBT;
- o to pilot information campaigns aimed at the general population regarding LGBT;
- o to strengthen the capacity of local civil society groups and LGBT activists for their active participation in the implementation of the strategies to ensuring fundamental human rights and freedoms and countering homophobia;
- to receive theoretical and statistical public opinion database on the attitudes of the general population to LGBT related issues to ensure quality planning of information campaigns.

2. Development of LGBT community and LGBT movement in Ukraine

This direction was implemented in the framework of the following projects:

- ➤ Increasing the capacity of Ukrainian and Russian LGBT activists to work with the Press within the framework of informational strategy under the support of Freedom House (April June 2013);
- Capacity building to implement informational strategy for the EECA region under the support of ILGA-Europe (April – July 2013);
- ➤ Newspaper for MSM the latest news on prevention and mobilization under the support of ICF "International HIV/AIDS Alliance in Ukraine" (January December 2013);
- ➤ Achieving equal right for LGBTQI under the support of SIDA and the Norwegian Embassy (April December 2013);
- ➤ Promotion of basic human rights and freedoms and countering homophobia through increasing public awareness under the support and with the assistance of the Embassy of the Netherlands in Ukraine (September December 2013);

- o to ensure theoretical background on providing opportunities to implement key methods of cooperation with the public via the media;
- o to organize and provide methodological tools for leaders and activists for more productive communication with media;
- o to provide opportunities for regional activists to promote their own activities and inform all interested parties about urgent needs and challenges;
- o to develop and support the work of periodic mass media to provide members of the LGBT community information on LGBT related issues;
- o to support and conduct actions and events aimed at mobilization of the LGBT community;
- o to build partnership with potentially interested counterparts from EU, USA and other institutions and establishing dialogue between the LGBT movement and local institutions;
- to develop skills in regional LGBT groups on planning information campaigns and actions aimed at increasing awareness among the community.

3. Strengthening the capacity of vulnerable to HIV social groups

This direction was implemented in the framework of the following projects:

- > Strengthening the capacity of vulnerable to HIV communities: MSM, IDU, CSW in 9 regions of Ukraine under the support of the All-Ukrainian Network of PLWH (January December 2013);
- ➤ Newspaper for MSM the latest news on prevention and mobilization under the support of ICF "International HIV/AIDS Alliance in Ukraine" (January December 2013).

Tasks:

- o to strengthen capacity of vulnerable groups to counter discrimination;
- o to provide opportunities to make influence on campaigns;
- o to provide opportunities to make influence on communication at the local and national levels:
- o to provide LGBT community with a platform to share and exchange information.

4. HIV/AIND and STI prevention among MSM

This direction was implemented in the framework of the following projects:

- ➤ HIV/AIDS prevention among MSM in the city of Bila Tserkva under the support of ICF "International HIV/AIDS Alliance in Ukraine" (January December 2013);
- ➤ Rapid testing on HIV among visitors of gay night clubs «ANDYBAR» and «POMADA» in Kyiv under the support of AIDS Healthcare foundation (March December 2013).

- o To ensure access to medical testing;
- o To provide members of MSM community with lubricants and condoms;
- o To provide MSM with psychological support;
- o To pilot access to testing with rapid tests on HIV and STI.

5. Capacity building of the Organization

This direction was implemented in the framework of the following projects:

- ➤ Capacity building to implement informational strategy for the EECA region under the support of ILGA-Europe (April July 2013);
- ➤ Achieving equal right for LGBTQI under the support of SIDA and the Norwegian Embassy (April December 2013);

- o To increase organizational management level to European standards;
- To establish relations of the organization with partners for successful implementation of the statutory goals and objectives.

DETAILED PROJECTS DESCRIPTION

Project activities implemented by the Organization in 2013

1. The Project "Increasing the capacity of Ukrainian and Russian LGBT activists to work with the Press within the framework of informational strategy of UPO "Gay Alliance Ukraine" (under the support of Freedom House).

This project became the first one on working with the organizations from USA and gave us an opportunity to support the cooperation between Russian and Ukrainian activists. Conducted trainings gave not only theoretical, but also practical benefits. Many participants received an opportunity to use new knowledge in their everyday social activities.

Duration: April-June 2013

Donor: Freedom House

<u>Project Objective:</u> education of LGBT leaders of skills on building an effective dialogue on human rights with homophobic figures, using the tools of mass media.

<u>Tasks:</u> to provide leaders from Russia and Ukraine involved into information activities with the practical and theoretical skills and knowledge.

Budget: 87899,00 UAH

Project Description

Activities:

- developing study programmes for trainings;
- conducting trainings for LGBT activists in the regions.

For LGBT activists were conducted two training for the period of three days each. 16 Russian and Ukrainian regional LGBT-community leaders took part in them. Training sessions were conducted by Latvian specialist, psychologist Jolanta Tsihanovich. Its main objective was to prepare activists of LGBT movement with the practical communication skills with the media, writing skills on informational messages and articles as well as skills of a comprehensive work on how to develop the awareness campaigns. The trainings helped regional leaders to improve their quality of communication with press and increased their visibility in mass media.

Key components of the trainings included:

- How to choose the right strategy during debates with homophobic opponents;
- Tuition on the rules of behavior during TV Talk Shows;
- Tuition on the rules of communication during interviews;
- Basic education on how to write press releases and informational messages;
- Key rules and skills on how to conduct the press conferences.

Project Achievement:

The trainings helped LGBT leaders who were involved into the organization of the Forum Festival KyivPride2013. The leaders were taught how to assess the risks correctly, to communicate with the local authorities and police representatives, to prepare and submit applications for the city administration on conduction of the human rights march, as well as how to work on the security protocol, which performance covered the whole pride week. Beside that, LGBT leaders were taught how to properly react on threats from the Internet and how to build the team of volunteers to ensure the safety of the events and to communicate with the different levels human rights organizations.

Challenges:

Ukrainian party was not sufficiently represented at the event. The training required 4 days of participation instead of 3.

Findings:

The project went successfully, helped to establish cooperation with Russian and Ukrainian activists and Freedom House and gave the opportunity to bring professionalism of LGBT activists in the context of providing information on qualitatively new level.

2. The project "Capacity building to implement informational strategy for the EECA region" under the support of ILGA-Europe.

UPO "Gay Alliance Ukraine" for several years has been a member of ILGA-Europe and it was a new and interesting experience, as well as the first experience of cooperation with the U.S. State Department We quickly got access to resources for the very much required activities, including a press conference.

Duration: April-July 2013

Donor: ILGA-Europe

Project Objective: achievement of changes in attitudes on the society towards members of sexual minorities

Tasks:

- to inform and provide accurate theoretical information for the general population about homosexuality;
- to develop training manual for LGBT activists.

Budget: 65980,40 UAH

Project Description

Activities:

- Developing of the training manual for LGBT activists with modules on communication and theoretical information for effective work on answering for homophobic arguments;
- Production of the video containing information about homosexuality, LGBT prides, same-sex couples and homophobic movement;

- Giving and ensuring an opportunity to hold press conferences in Odesa, Lviv and Donetsk dedicated to countering homophobia in a day of Forum Festival KyivPride2013 on May 17, 2013.

On May 17th, 2013 in three major Ukrainian cities - Lviv, Donetsk and Odessa - were held press conferences dedicated to the International Day Against Homophobia and Transphobia (IDAHO). The press-conference "Gay people as a factor of civilizational choice of Ukraine" in Lviv was held by common efforts of organizations "Gay Forum of Ukraine", "Gay Alliance Ukraine" and an endowment "Avante". In Donetsk the similar event took place due to the efforts of the activists of organizations "Donbass-SocProjects" under the support of UPO "Gay Alliance Ukraine". Press-conference in Odesa was devoted to the topic: "Minority rights compliance in the context of European integration, or why does Ukraine need tolerance?". This became also possible due to the special trainings for LGBT activists, which were aimed at building an information network to promote tolerance and human rights as well as liberalization of the Ukrainian society. In addition, mentioned above trainings helped to conduct successfully the International Forum-Festival "KyivPride 2013" in the capital of Ukraine.

For LGBT activists were conducted two training for the period of three days each. 16 Russian and Ukrainian regional LGBT-community leaders took part in them. Training sessions were conducted by Latvian specialist, psychologist Jolanta Tsihanovich. Its main objective was to prepare activists of LGBT movement with the practical communication skills with the media, writing skills on informational messages and articles as well as skills of a comprehensive work on how to develop the awareness campaigns. The trainings helped regional leaders to improve their quality of communication with press and increased their visibility in mass media.

Key trainings components included:

- How to choose the right strategy during debates with homophobic opponents;
- Tuition on the rules of behavior during TV Talk Shows;
- Tuition on the rules of communication during interviews;
- Basic education on how to write press releases and informational messages;
- Key rules and skills on how to conduct the press conferences.

By the end of the project were developed the following products: media monitoring (after holding press conferences), training manual for LGBT leaders and a series of videos to increase public awareness regarding LGBT.

Project Achievement:

Trainings became an excellent tool for LGBT leaders who worked on the organization of the Forum Festival "KyivPride2013": some of the activists who took the training course later held important official positions in the organizing committee of the event. Representatives of the Security Department were taught how to assess the risks correctly, to communicate with the local authorities and police representatives, to prepare and submit applications for the city administration on conduction of the human rights march, as well as how to work on the security protocol, which performance covered the whole pride week. Beside that, LGBT leaders were taught how to properly react on threats from the Internet and how to build the team of

volunteers to ensure the safety of the events and to communicate with the different levels human rights organizations.

It was also important for our Organization to engage into cooperation on trainings activities highly qualified psychologists from Latvia.

Videos with acknowledged experts, LGBT activists and manual "Overview of modern opinions about homosexuality" became convenient and popular tools for everyday advocacy work of LGBT activists in Ukraine and the region of EECA. In particular, the manual is currently being used as a reliable source for development of brochures and leaflets. At the moment it is being translated into a number of languages of the Caucasus and Central Asia by the efforts of local activists.

Challenges:

Unfortunately, we didn't manage to implement centralized sending of the manual to the region as it was planned due to the logistic problems.

Findings:

The project was successfully implemented. Due to involvement of a highly qualified foreign specialist to conducting of the trainings, we managed to train LGBT leaders at the highest level, which, in its turn, made it possible to efficiently hold press conferences in three cities of Ukraine and helped activists in organizing and conducting of the Forum Festival in Kyiv. As a result of the held press conferences and media monitoring of the publications in the mass media afterwards was developed a guide for LGBT activists and created a number of videos aimed at changing public opinion regarding LGBT and reducing the level of homophobia in society.

3. The Project "Strengthening the capacity of vulnerable to HIV communities: MSM, IDU, CSW in 9 regions of Ukraine" under the support of the All-Ukrainian Network of PLWH

Duration: January-December 2013

Donor: All-Ukrainian Network of PLWH

Project Objective: forming mechanisms of self-governance and capacity building for communities of MSM, IDUs and SWs.

Tasks:

- to strengthen the capacity of vulnerable groups to counter discrimination;
- to provide an opportunity to impact on information and prevention campaigns;
- to provide an opportunity to impact on communication at the local and national levels.

Budget: 579 417,37 UAH

Project Description

Activities:

- Conduction of the 3-days educational training for regional coordinators to provide them with details of the Project activities, as well as to increase the level of their knowledge on mobilization, how to work with regional coordination structures and officials, successful realization of advocacy events, planning of work, documents management etc.;
- Conduction of the 1-day working meeting under the Project for strategic planning of the project activities and evaluation of the work done;
- Implementation of the activities on strengthening the capacity of MSM community in 9 regions of Ukraine: quality assessment, development of the action plan, recruiting and mobilization of community to create stable local units and capacity building of the regional MSM communities, as well as forming mechanism of their self-government;
- Organization and conduction of roundtables in each of the 9 regions according to the Project to adjust stable cooperation between vulnerable groups and authorities, strengthening cooperation between different vulnerable groups, collaboration of efforts, including development of the Regional Community Councils.
- Development of the Regional Community Councils from the representatives of all vulnerable communities in order to:
- to address issues of regional cooperation with authorities, officials, health care facilities donors in the projects of HIV prevention, mobilization and advocacy programmes among groups vulnerable to HIV;
- to provide monitoring of the presence of all vulnerable to HIV target groups representatives included into the regional Coordination Councils on HIV/AIDS and TB;
- to coordinate the efforts on access to ARV treatment, access to diagnostics and treatment of viral hepatitis B and C, provision of free treatment for people with co-infection of HIV/HCV and HIV/HBV, HIV/TB;
- to represent the interests of the Regional Community Councils in the All-Ukrainian Community Council;
- To ensure participation of MSM, as well as other vulnerable groups in the work of local Coordination Councils on HIV/AIDS and TB and Intersectoral working groups to increase the capacity of communities vulnerable to HIV to defend their interests and solve strategic issues, such as lobbying the interests of all groups, impact on forming the programmes and budgets, as well as ensuring their participation in the development, review, evaluation of regional programs on HIV/AIDS prevention, assessment of the activities of coordination mechanisms, communication with officials, other members of the Coordination Councils and Intersectoral working groups;
- Technical support visits in the regions by employees and consultants of UPO "Gay Alliance Ukraine" in order to assist in the issues of cooperation with the communities vulnerable to HIV, work with the authorities, addressing operational and problem issues, conducting advocacy activities, implementation of the document management of the Project, etc.;

- Organization and conduction of the 5-days summer camp for representatives from the vulnerable to HIV communities (25 participants from 9 regions of Ukraine with the obligatory training components of project/financial management, leadership, professional burnout syndrome, time management, media-advocacy etc.) for establishing inter-regional communication, the exchange of experience, presentation of the best practices, etc..

During the project implementation has been achieved the following results:

- Established cooperation between leaders / activists from vulnerable to HIV groups and decision makers.
- Established stable relationships and communications between different vulnerable to HIV groups (IDUs, MSM, SWs, former prisoners), including during work of the Regional Community Councils.
- Increased mobilization level of MSM and activists/ patients of SMT in the regions; new initiative groups were formed.
- Established communication between the leaders and activists of vulnerable communities at the national level.
- Supported five new pilot projects on HIV prevention among MSM (Zhytomyr, Uzhgorod, Kirovograd, Sumy, Vinnytsia).
- During the Project implementation, due to successful advocacy of activists, were opened several new SMT sites and introduced prescribed form of buprenorphine in three oblast (Vinnytsia, Kirovograd, Zhytomyr).
- In all nine regions on behalf of the vulnerable groups by regional coordinators were submitted proposals to be included into new programmes on HIV/AIDS at the oblast level.
- The issue of mobilization was actualized among vulnerable groups.
- A joint action plan for each of the regions was formulated (in all oblast of the Project implementation were created Regional Community Councils).
- Leaders of the vulnerable to HIV communities entered Coordination Councils on HIV/AIDS and TB and Intersectoral working groups under the Coordination Councils; for more than a year they spoke on issues topical for vulnerable groups.
- Improved the quality of services by increased motivation of the service providers.
- Improved leadership skills of the activists from vulnerable groups, new activists found and engaged.
- The work was done to reduce stigma and discrimination towards vulnerable groups among officials and medical workers (meetings and educational events with the representatives of executive authorities, head administration of the Ministry of Internal Affairs, chief doctors of health care facilities, etc.).
- Appeared the prospect to engage new leaders/activists from vulnerable groups in various projects providing services to most vulnerable to HIV communities in the future.

Project Achievement:

Establishing communication between the leaders and activists of vulnerable communities at the national level, making proposals to include in new oblast programmes, developing a joint action plan for each region, implementing activities to reduce stigma and discrimination towards vulnerable groups among medical workers and local authorities.

Challenges:

The major problems that emerged during the project implementation worth noting the following:

- Insufficient number of educational and informational activities for regional coordinators of the Project, leaders and activists from the communities (for example, there is a great need for a specific trainings on leadership, team building, mobilization, advocacy, fundraising, professional burnout);
- Absence of internship for leaders and activists from vulnerable groups in other regions in order to learn and exchange the useful experience;
- Unsystematic conduction of the meetings of the regional Coordination Councils on HIV/AIDS and TB, and in some regions (Ternopil oblast) no such meetings during two years.
- In many cases, the unwillingness of officials and medical workers "to see the problem";
- Low motivation capacity of active IDUs and representatives of the SWs community;
- Limited time frame of the Project (could not address many issues);
- Failure to follow the principle "Not Words, But Deeds!" on the part of communities and officials;
- Nearly no possibilities to implement the Project on rayon and city levels (rayon centers, rayons, small towns).

<u>Findings:</u> The Project was quite complicated, but successful and innovative. For the first time in Ukraine LGBT-organization helped to build the capacity not only of the own community, but also of others. It brought together representatives of such vulnerable to HIV communities as IDUs, SWs and LGBT for the joint advocacy at the regional level.

4. The Project "HIV/AIDS prevention among MSM in the city of Bila Tserkva" under the support of ICF "International HIV/AIDS Alliance in Ukraine"

Direct service for MSM is an important part of our work. The ability to counteract spreading of HIV in Bila Tserkva is very important. Social workers were able to organize the work in a very difficult region with a high level of homophobia.

Duration: January-December 2013

Donor: ICF "International HIV/AIDS Alliance in Ukraine"

<u>Project Objective:</u> increasing of community awareness about HIV / STI, reducing the spread of HIV, developing of safer sexual behavior patterns among MSM.

Tasks:

- to ensure access to testing on HIV/STI for MSM;
- to provide MSM with means of individual protection (condoms, lubricants);
- to provide psychological support of MSM.

Budget: 69 292, 90 UAH

Project Description

Activities:

- outreach work at the "kvartyrnyky"/ "apartment parties" for MSM once a week;
- social counseling for MSM;
- screening testing for HIV and STI;
- psychological counseling;
- self-help groups/ discussion clubs;
- diagnostics and treatment of STI;
- referral of MSM to the specialists of AIDS Center.

During the project on a weekly basis was conducted outreach on the "kvartyrnyky". Social workers distributed condoms, lubricants and information materials, provided counseling on safer sex behavior and informed MSM about the services of the project.

Also on the weekly basis was provided social counseling and screening testing for HIV and STI at the office of NGO "Aura+". In addition, every month counseling services were provided by psychologist. Every two weeks were conducted self-help groups/ discussion clubs.

Due to cooperation between the project, in which the doctor works providing counseling and screening on STI with rapid tests, and Kyiv Regional STI clinic, was conducted diagnostics and treatment of STIs.

In the project was established referral system for other specialists, when clients' needs went beyond the scope of project opportunities.

Under the project activities during the project implementation was reached the following:

- 298 MSM received services of HIV prevention;
- Clients were provided counseling, condoms, lubricants and information materials at the office of NGO "Aura+";
- Outreach work at the "kvartyrnyky";
- Regularly conducted VCT and screening tests on HIV and STI (on gonorrhea and chlamydia) at the office of NGO "Aura+";
- Distributed information and education materials.

Project Achievement:

Despite the fact that the mentioned region was and still is very difficult in terms of access to the target audience of MSM and with a high level of homophobia among general population, project workers managed to establish contact with the local MSM community, spread information about the project and develop the base of regular clients.

Challenges:

The specificity of the region is mostly about closed character of the local MSM community. To establish work with MSM in the region we had to put a lot of efforts and human resources.

Findings:

In general the project was successfully implemented. We managed to establish the contact with the local MSM community, conduct information and education work regarding HIV/AIDS and STI among project's clients, reduce the level of self-stigmatization and phobias, increase the level of responsibility for their own health by increasing the awareness level of safer sex behavior and knowledge of their own HIV status.

5. The Project "Newspaper for MSM – the latest news on prevention and mobilization" under the support of ICF "International HIV/AIDS Alliance in Ukraine"

Stonewall Newspaper has become the second national periodical for LGBT people in Ukraine. It was distributed a circulation of 14 000 copies of each issue throughout Ukraine. Among the authors – acknowledged experts in the LGBT issues area, as well as human rights and health care areas. The Newspaper helped to ensure the feedback from the LGBT community, promote the ideas of equality and motivate to actively participate in the LGBT movement. The Newspaper aimed at building of LGBT community, motivation to protect their own rights and freedoms as LGBT people.

Duration: January-December 2013

Donor: ICF "International HIV/AIDS Alliance in Ukraine"

Project Objective: providing MSM with information on the HIV/STI epidemics and harm reduction services; promoting healthy lifestyles; mobilization of community to overcome the epidemic.

Tasks:

- development of the universal printed information edition for LGBT

Budget: 412 650,46 UAH

Project Description

Activities:

- Writing and preparing materials;
- Proofreading and literary editing;
- Selection and creation of illustrations;
- Design and layout;
- Printing of newspapers;
- Distribution of newspapers.

The thematic plan of the newspaper also covers healthcare issues, the history of the epidemic and the struggle for equal rights for LGBT, news on HIV/STI, interviews with the key actors of HIV-service and of HIV prevention projects and also the column of pressing issues on the life of LGBT/MSM community and letters and personal stories. Up-to-date list of HIV-services for MSM and NGOs for LGBT in Ukraine are being published regularly.

The newspaper is being published and distributed free of charge by MSM/HIV-service organizations, MSM/LGBT initiative groups and regional branches of UPO "Gay Alliance Ukraine".

Project Achievement:

In 2013 were published 7 issues of Stonewall newspaper in a circulation of 14,000 copies each. Was formed a professional and creative team (authors, editors, designers etc.), the newspaper received a stylish modern design a stylish modern design. In the newspaper materials were highlighted up-to-date news from life of the LGBT community in Ukraine and in the world, materials on HIV/STI prevention, community mobilization, human rights, lifestyle, art and leisure time, practical advices of the specialists (lawyer, psychologist, doctor). The newspaper was distributed free of charge in all organizations providing HIV prevention services among MSM under the support of ICF "International HIV/AIDS in Ukraine", gay clubs etc. Electronic version of the newspaper was placed in PDF format on the web portal of UPO "Gay Alliance Ukraine" that allowed to cover wide circle of readers around the country and abroad.

Challenges:

Because of the limited funding the volume of publications and the percentage of author, specially written for the paper materials were insufficient. Due to the lack of the correctly designed information on the number of target group representatives in the region (based on outdated data) and not always accurate figures on MSM coverage by the prevention programmes, it was difficult to evaluate the effectiveness of information interventions.

Findings:

The project accumulated considerable experience of information campaigns in the printed media, which will be implemented in the future work of our Organization.

6. The Project "Achieving equal rights for LGBTQI" under the support of SIDA and the Norwegian Embassy

This project became decisive and the most serious for the Organization. It is probably one of the best projects designed to support and develop the internal capacity. Support for this project had a systematic and comprehensive nature.

Duration: April-December 2013

Donor: SIDA and the Norwegian Embassy in Ukraine

<u>Project Objective:</u> decreasing stigma in attitude towards LGBT in Ukrainian society, decreasing the level of homophobia and transphobia, achieving improvements in compliance of the equal rights and opportunities for LGBT in Ukraine.

Tasks:

- Raising public awareness of the real situation concerning LGBT people;
- Building effective cooperation with the government and local authorities;
- Strengthening the impact of the EU on the Ukrainian government to ensure non-discrimination of LGBT people at the legislative level;
- Strengthening the capacity of Ukrainian LGBT movement.

Budget: 985994,55 UAH

Project Description

Activities:

- Preparing and Conducting of Forum Festival KyivPride2013;
- Development and support of information web portal;
- Creating a network communication platform for LGBT leaders from the EECA region (Eastern Europe and Central Asia), as well as for representatives of international organizations, embassies and other agencies interested in supporting the LGBT movement in Ukraine;
- Exchange of experience, working meetings;
- Improvement of the management policies of the Organization;
- Development of a strategic plan of the Organization.

This project consisted of the following components and target groups:

KyivPride Component

- 1. LGBT community of Ukraine.
- 2. Ukrainian society (through coverage in mass media and operation of the web portal).
- 3. People who are in power and related to the formation of public opinion.
- 4. Leaders and activists of the LGBT movement.
- 5. International stakeholders.

Web portal/ Press Service

- 1. LGBT community of Ukraine, Eastern Europe and Central Asia.
- 2. General population (through coverage in mass media and operation of the web portal).
- 3. Ukrainian and international mass media.
- 4. LGBT of Ukraine, Eastern Europe and Central Asia and leaders of the civil society.

Networking Component

- 1. LGBT leaders of the European region and the region of Eastern Europe and Central Asia.
- 2. Representatives of the international organizations, UN, embassies and other authorities interested to support the LGBT movement in Ukraine.

Capacity building of the Organization

1. Representatives of UPO "Gay Alliance Ukraine".

Description of activities according to the components:

Preparation of the Forum Festival KyivPride2013

In order to coordinate the preparation and conduction of the Forum Festival was created the Organizing Committee of KyivPride2013, which consisted of 15 activists from different organizations and regions of Ukraine.

The main objectives of the Organizing Committee were:

- selection of Chairperson of KyivPride2013 and heads of departments of secretariat;
- creation of the agenda for KyivPride2013;
- selection of dates for the events;
- development and approval of informational strategy;
- arrangement of cooperation agreement with partners of KyivPride2013;
- conduction of events of the Forum Festival KyivPride2013.

Work of the Organizing Committee of KyivPride was supported by Amnesty International Ukraine in questions of media and security.

In order to inform society about the activities of KyivPride2013 has been also used an official website of the Pride: www.kyivpride.org. The Organizing Committee of KyivPride was supported by different bodies; among them were Great Britain, Netherlands, Sweden, Norway, USA and Canada Embassies, human rights organizations, such as Freedom House, Amnesty International, Human Rights Watch, Munich CSD and city of Munich.

Within the framework of KyivPride2013 regional program were held press conferences in three cities – Donetsk, Lviv and Odesa. In May 2013 in Kyiv was held the Equality March; in general 101 activists from different parts of Ukraine attended the Equality March as participants.

Starting from September was launched the preparation for the KyivPride2014.

Web portal

Web portal www.upogau.org operates in two languages: Russian and English. The target group of the portal is EECA and other Russian speaking audience. The team of the portal consists of an editor, a technical editor, a senior journalist, a journalist, a press-secretary and a translator.

The vision of the portal is to be seriously politically oriented resource to cover the needs of LGBT, political, human rights and democracy issues.

The web-portal consists of the following parts:

- Ukrainian, world and organization news;
- analytics;
- information about the Organization;
- resource center (library, video, gallery, list of LGBT organizations of Ukraine).

At the present moment the web-portal works successfully, the main readers are from Ukraine, Russia, USA, Germany and Belarus.

Development of the Information network

A mailing list of partners and stakeholders was created. The main objectives of the list are rapid informing of all potentially interested parties about the situation with LGBT issues in Ukraine in case of important updates.

By the end of 2013 the list consists of 16 representatives from the embassies in Ukraine, 21 representatives from the international organizations based in Ukraine, 30 representatives from the international LGBT and HRD organizations and 10 European politicians.

Capacity building of the Organization

Under this component was made several working visits on exchange of experience, including::

Working visit to Warsaw, Poland – 15-19 of June 2013.

During the visit meetings were held with the representatives of the following organizations:

Kampania Przeciw Homofobii (KPH) «Feminoteka», Lambda,

Warsaw Pride and Antidiscrimination Coalition.

The main objectives of the visit were: to get information about activities of the organizations, their internal politics and structure and to discuss possibilities of cooperation; to get expert recommendations. The working visit was successful. The main achievements of the visit were new skills and knowledge received and achieved agreement about future assistance and support during advocacy work.

Working visit to Saint-Petersburg, Russia – 16–20 of July 2013.

During the visit meetings were held with the representatives of the following organizations: Side-byside, Coming Out, Russian LGBT-network, LaSky.

The main objectives of the visit were: to get information about activities of the organizations, their internal politics and structure and to discuss possibilities of cooperation, including cooperation on the regional level for joint projects. The main contact organization was Russian LGBT-network.

The key areas of our collaboration were:

- Improvement of governance policies of the organization.
- Drawing up a strategic plan of the Organization.

As a result of common work became a development of a specific internal politics, as well as separating governance and management bodies, which was introduced into the legal documents of the Organization.

On the base of existing plan a new and improved strategic plan for 2014-2018 years was created. Within a frame of work on the strategic plan two days meeting was held on 30-31 of August with a staff team and activists of the Organization. On 25-29 of November we went through the System Based Audit held by Swedish Development Agency and received the draft report with list of recommendations to be implemented to improve the organization management. To provide sustainability of the organization the project has been prolonged until the end of February 2014, and in March 2014 - the Project was extended for 2014-2015.

Project Achievement:

Due to the successful implementation of the planned activities, strengthening of position of the Organization at the international level, capacity building, we started to cooperate with donors of such high level as SIDA.

Challenges:

Among challenges in project implementation was bringing management system of the Organization to the international standards. The difficulties appeared in the differences in Ukrainian and European realities in the control and management system. We also wanted to achieve more success in building connections with the internal partners, but it was complicated by difficulties in understanding of our own vision and positioning of the Organization.

Findings:

In general the project was successfully implemented. Among the most important strategic successes – start of the wide cooperation with SIDA. Another important point is the success of the Forum Festival KyivPrayd2013.

7. The Project "Promotion of basic human rights and freedoms and countering homophobia through increasing public awareness" under the support and with the assistance of the Embassy of the Netherlands in Ukraine.

This project is an awareness raising campaign on the basic concepts in the area of human rights, and non-discrimination of the LGBT community and other groups. It concerns the problem with a lack of understanding among general population of the basic terms and concepts of human rights, democracy, discrimination, minorities, tolerance etc. and designed to attract for its implementation of the LGBT community, which also makes it possible to mobilize and motivate its members.

Duration: October-December 2013

Donor: The Embassy of the Netherlands in Ukraine

Project Objective: Strengthening information capacity of Ukrainian LGBT movement, urging the LGBT community to its personal responsibility for reducing homophobia in Ukrainian society.

Tasks:

- to raise awareness among community on human rights, tolerance, discrimination etc.
- to build information capacity.
- to implement regional information strategy.

Budget: 258 182,40 UAH

Project Description

Activities:

- conducting of four-days training for future regional coordinators and activists of the project;
- working on the national information strategy and developing regional operation plans on the project implementation;
- making lists of friendly media to LGBT in the regions of project implementation;
- conducting of two press conferences dedicated to human rights issues in Odesa and Lviv for the International Day Against Homophobia;
- creating of the project web site tolerance.in.ua;
- conducting focus groups with LGBT activists on design and content of information leaflets and involvement of experts in its production;
- writing of thematic articles for the newspaper Stonewall;
- holding discussions involving representatives of the LGBT community and students of "School of Journalism" in Odessa.

Project Achievement:

We received access to new activists in the regions, expanded the scope of the regional impacts. LGBT activists involved into the project received new valuable experience in conducting of information campaign at the regional level. Initiated the development of an important strategic document – Information strategy of UPO "Gay Alliance Ukraine".

Challenges:

In connection with the aggravation of a political situation in Ukraine, some activities could not be implemented on a background of oversaturated information space; therefore it was postponed to later stages of the project.

Findings:

Local LGBT activists embraced the Project enthusiastically, quickly formed a team. Thanks to the project emerged relationships with local mass media representatives, representatives of government agencies and LGBT-friendly businesses.

8. The Project on research "Public Opinion Survey to define public perception of the LGBT community and ways of its improvement" under the support of the U.S. Embassy.

Duration: 1 September – 30 November 2013

Donor: The U.S. Embassy's Democracy Grants Program

Project Objective: study of public opinion and social attitudes towards LGBT people and ways of its improvement.

Tasks:

- Conducting of a wide public opinion survey on attitudes towards LGBT;
- Developing of recommendations and approaches for further work with general population to improve their attitude towards LGBT people on the basis of previously conducted research.

Budget: 109 769,65 UAH

Project Description

Activities:

Data collection among the general population regarding:

- The awareness regarding LGBT;
- The awareness regarding laws and regulations directed at human rights protection, including based on sexual orientation;
- Study of features of discrimination, stigmatization and violence among the general population regarding LGBT;
 - Study of attitudes towards the LGBT community and the factors causing this attitude;
- Identification of factors that affect attitudes towards LGBT people, including the presence of LGBT representatives among the social environment of the respondents;
 - Study of ways to improve attitudes of people towards LGBT people;
- Development of recommendations regarding the future work with the population to improve their attitude towards LGBT people.

As a result of this large-scale research and data analysis, were developed recommendations concerning work with the general population to reduce stigma and discrimination against LGBT people in Ukraine:

- ➤ It was recommended to hold in-depth awareness campaign among the general population of Ukraine about the negative impact of the main points of homophobic laws not only for the representatives of the LGBT community, but for society in general.
- ➤ Indicated strategic importance of building activities of the public sector organizations aimed at LGBT issues in a way to motivate average LGBT for coming out with their sexual orientation and gender identity to their close environment and provide the general public with visual examples of the everyday life of the LGBT community, for example through information campaigns including ordinary LGBT people as key heroes.

- ➤ A high level of hetero-centrism fixed in the Survey have to become a subject to a separate work direction and further research among the general population of Ukraine on the larger sampling with the study of factors contributing to homophobia in Ukrainian society.
- ➤ It is necessary to conduct a more detailed sociological study to demonstrate public awareness of Ukrainian population about LGBT community as an integral and equal part of society. And the multivariate analysis of patterns may be the subject of extensive publications, which will contribute to increasing the level of public awareness on the existing knowledge gaps and disadvantages in attitudes to LGBT in Ukrainian society.
- ➤ To improve LGBT situation in Ukraine and therefore attitudes towards this community at the legislative level it is necessary to protect their interests and promote the need to make amendments into anti-discrimination legislation amongst power structures, in particular adding articles on the prohibition of discrimination based on sexual orientation.

Project Achievement:

For the first time in Ukraine was conducted a research that has a practical value for the future fork of the organizations and LGBT movement in general. Due to consulting support of NDI and professional performance of the Centre of Social Expertise at the Institute of Sociology of the National Academy of Sciences of Ukraine we have a qualitative and thorough grounding statistical information about attitude of the population of Ukraine towards LGBT community.

Challenges:

Because of the limited resources sampling of respondents was not very wide, namely 800 persons. Also, due to the sharp socio-political changes in our country part of the data could lose its relevance.

Findings:

The project gave us an opportunity more thoroughly plan our interventions on the basis the data obtained. The Organization will continue such researches in the future.

9. The Project "Rapid testing on HIV among visitors of gay night clubs «ANDYBAR» and «POMADA» in Kyiv" under the support of AIDS Healthcare foundation

Duration: from May 1st, 2013

Donor: AIDS Healthcare Foundation

Project Objective: Prevention and early detection of HIV infection among visitors of gay night clubs in Kyiv.

Tasks:

- to provide counseling and testing on HIV with rapid tests for visitors of night clubs;
- to redirect to the AIDS Center in case of positive test results for confirmatory test and provide further specialized medical care.

Budget: 83 250,00 UAH

Project Description

Activities:

- Counseling and testing on HIV with rapid tests for visitors of night clubs;
- Increasing the level of knowledge of night clubs visitors on HIV/AIDS, how to reduce risky behavior from alcohol and drug usage, how to practice safer sex;
- Connecting clients with treatment programs in case of positive HIV test result taking confirmatory ELISA test, evaluation of CD4 cells level and, if necessary, appointment of antiretroviral therapy, and social support of the client by organization's employee;
- Distributing condoms, lubricants and informational materials among night clubs visitors.

Project Achievement:

For the first time in Ukraine counseling and testing on HIV/STI was provided directly at the gay clubs of Kyiv, which helped to cover typically unreachable for prevention segments of gay community.

Challenges:

The biggest challenges for the project were some difficulties in communication with specific owners of the night clubs and the absence of specially equipped rooms for counseling and testing.

Findings:

The success of the project and its results testify that this direction of work should be definitely continued.

CONCLUSIONS

For our Organization the year of 2013 passed under the slogan of development and improvement. Due to the successful financial and programme management, communication and information strategies UPO "Gay Alliance Ukraine" reached a qualitatively new stage of development.

Organization gained new reliable partners and donors in Ukraine and abroad (Freedom House, ILGA-Europe, The All-Ukrainian Network of PLWH, ICF "International HIV/AIDS Alliance in Ukraine", AIDS Healthcare foundation, SIDA, the embassies of Sweden and Norway, the Netherlands and the United States) - thanks to our cooperation we managed to implement ambitious plans to launch new projects and directions. UPO "Gay Alliance Ukraine" has built close partnerships with organizations of Russia (Side-by-Side, Coming out, the Russian LGBT network, LaSky), Poland (Kampania Przeciw Homofobii (KPH) «Feminoteka», Lambda, Warsaw Pride and Antidiscrimination Coalition), Sweden (RFSL), Germany (MKQ, Sub, LeTra).

Owing to financial and consulting support by SIDA and other donors, the Organization managed to improve its structure, to develop a number of policies and procedures, thus greatly increased the efficiency of work. UPO "Gay Alliance Ukraine" became bigger, stronger, gained new team members and supporters.

Due to introducing of new work directions and increasing of its volume as well as a number of employees, the head office of UPO "Gay Alliance Ukraine" moved to larger premises. "For our organizational development in the future, as well as to fulfill our strategic tasks, a need to expand our staff emerges, explains the decision to change dislocation a President of the Organization Taras Karasiichuk. - Since we set for ourselves quite ambitious goals, comfort and working ability of every team member are of extreme importance. For this reason the decision was made to move to a new office. For us, this step is an important indicator of our development."

Under the wide support by donor organizations we managed to implement ambitious plans and projects that in many cases became progressive and unique for Ukraine. Thus, for the first time in Ukraine counseling and testing on HIV/STI was provided directly at the gay clubs of Kyiv, which helped to cover typically unreachable for prevention segments of gay community. Innovation and breakthrough became a national project on mobilization of vulnerable to HIV/AIDS communities. For the first time in Ukraine LGBT-organization helped to build the capacity not only of the own community, but also of others. It brought together representatives of such vulnerable to HIV communities as IDUs, SWs and LGBT for the joint advocacy at the regional level. But the Organization did not forget about the regular activities aimed at HIV/AIDS prevention - in particular in Bila Tserkva.

UPO "Gay Alliance Ukraine" became information and resource center for LGBT and general population — on the issues of LGBT and equal rights in Ukraine and at the regional level of Eastern Europe and Central Asia. Thus, was conducted a series of trainings on topics how to work with mass media for the activists from Ukraine and Russia. As an informational support the Organization published manuals and educational films that have been successfully used in work, translated into national languages and being quoted. Web portal of the Organization www.upogau.org has been constantly filled with up-to-date news on LGBT issues, human

rights, and democracy. It also has become an Internet resource constantly visited and quoted by readers and mass media from all over the world. The newspaper Stonewall made redesign, its staff replenished with new authors, experts, designers. Now its publications are available free of charge almost in all organizations and institutions for LGBT people in Ukraine. Creative team of UPO "Gay Alliance Ukraine" capable of generating interesting ideas and introduce them in practice was formed.

LGBT movement is impossible without the public activities. Thanks to previous training, we have qualified activists in Kyiv and many regions of Ukraine. In particular, in Odesa, Lviv, Zhytomyr and Kryvyi Rih our representatives implement information strategy – conduct flash mobs, press conferences and press clubs, distribute leaflets with information about human rights, conduct information and educational activities via the website www.tolerance.in.ua, etc.

The loudest public event of the LGBT community in 2013 became a successfuly conducted Equality Marsh under Forum Festival KyivPirde2013. UPO "Gay Alliance Ukraine" is proud to became organizational and financial center of this event.

For better understanding of the situation and search for effective directions for future work, under the support of the Center of Social Expertise of National Ukrainian Academy of Sciences conducted sociological research regarding perceptions of the LGBT community by the general population of Ukraine. Unfortunately, the results are disappointing: Ukrainian majority has negative attitudes towards homosexuality. 36 percent believe that it is "illness or result of psychological trauma". Almost the same number, 34 percent believe that it is "promiscuity and harmful habit". Only a fifth of the respondents agreed that homosexuality - is "sexual orientation, which has the right to exist". At the same time, the Survey indicates on the possible ways to improve the situation. It is extremely important to ensure visibility of the community in their daily lives (including family, friends, colleagues) and clarification of the human rights concept and non-discrimination among all groups of the population. Detailed information about the survey can be found on the website of www.upogau.org in the "Library" section.

An important step became a work with parents, friends and family of LGBT people. According to psychologist of our Organization Valentina Samus, effects of these activities are difficult to be overestimated: "Unfortunately, cases when parents having learned about homosexuality of their child have extremely negative reaction are not uncommon. If not kicking them out of home, then trying to treat, reeducate or even beg to quit this "bad habit". Fear of such reactions is largely fueled internal homophobia and worsens the atmosphere in the family. If our goal is to make LGBT people more visible in the society then we have to start from a family. After coming out to parents nothing is to be feared". Therefore we organized parental club with its main goal - creating a comfortable and safe space for LGBT families and their loved ones.

As follows, during 2013 All-Ukrainian Public Organization "Gay Alliance Ukraine" reinforced its position as one of the leaders of the LGBT movement in Ukraine and the region, grew up and strengthened. UPO "Gay Alliance Ukraine" preserved and expanded previous directions of work launched new and perspective ones. Organization has built a strong foundation for further work, identified the most effective directions and ready for even greater success in 2014.

ANNEXES

Annex 1

Financial Report of the All-Ukrainian Public Organization "Gay Alliance Ukraine" for the year 2013 (in UAH)

	January	February	March	April
REVENUES	54499,75	20787,87	290197,74	99688,57
<u>EXPENDITURES</u>	91130,08	129531,43	115302,20	158325,25
Revenues (in monetary form)	53957,95	20787,87	268714,08	98932,97
Passive revenues	0,00	0,00	0,00	1783,97
Assistance of legal entities	53957,95	20787,87	268714,08	97149,00
Revenues (in-kind form)	541,80	0,00	21483,66	755,60
	04420.00	120521 12	110000 12	4.540.63.04
Expenditures (in monetary form)	91130,08	129531,43	110908,43	154823,84
Expenditures on the statutory activities	34168,58	55049,92	39836,30	32796,57
Administrative costs	56961,50	74481,51	71072,13	122027,27
	0.00	0,00	4393,77	3501,41
Expenditures (in-kind form)	0,00	0,00	4373,11	2501,11
Expenditures (in-kind form)	, , ,	June	July	
Expenditures (in-kind form) REVENUES	May 503033,35	, ,	, , , , , , , , , , , , , , , , , , ,	August 156160,16
	May	June	July	August
REVENUES EXPENDITURES	May 503033,35 351511,06	June 623147,23 341257,82	July 299171,46 258640,02	August 156160,16 268522,74
REVENUES EXPENDITURES Revenues (in monetary form)	May 503033,35 351511,06 493595,21	June 623147,23 341257,82 622707,23	July 299171,46 258640,02 298430,40	August 156160,16 268522,74 155720,16
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues	May 503033,35 351511,06 493595,21 345,21	June 623147,23 341257,82 622707,23 0,32	July 299171,46 258640,02 298430,40 0,00	August 156160,16 268522,74 155720,16 0,00
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues Assistance of legal entities	May 503033,35 351511,06 493595,21 345,21 493250,00	June 623147,23 341257,82 622707,23 0,32 622706,91	July 299171,46 258640,02 298430,40 0,00 298430,40	August 156160,16 268522,74 155720,16 0,00 155720,16
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues	May 503033,35 351511,06 493595,21 345,21	June 623147,23 341257,82 622707,23 0,32	July 299171,46 258640,02 298430,40 0,00	August 156160,16 268522,74 155720,16 0,00
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues Assistance of legal entities Revenues (in-kind form)	May 503033,35 351511,06 493595,21 345,21 493250,00 9438,14	June 623147,23 341257,82 622707,23 0,32 622706,91 440,00	July 299171,46 258640,02 298430,40 0,00 298430,40 741,06	August 156160,16 268522,74 155720,16 0,00 155720,16 440,00
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues Assistance of legal entities Revenues (in-kind form) Expenditures (in monetary form)	May 503033,35 351511,06 493595,21 345,21 493250,00	June 623147,23 341257,82 622707,23 0,32 622706,91	July 299171,46 258640,02 298430,40 0,00 298430,40	August 156160,16 268522,74 155720,16 0,00 155720,16
REVENUES EXPENDITURES Revenues (in monetary form) Passive revenues Assistance of legal entities Revenues (in-kind form)	May 503033,35 351511,06 493595,21 345,21 493250,00 9438,14 350466,09	June 623147,23 341257,82 622707,23 0,32 622706,91 440,00	July 299171,46 258640,02 298430,40 0,00 298430,40 741,06	August 156160,16 268522,74 155720,16 0,00 155720,16 440,00 266140,07

	September	October	November	December
<u>REVENUES</u>	136984,21	555497,89	53058,95	201697,20
<u>EXPENDITURES</u>	159461,57	257636,96	266503,85	436908,10

Revenues (in monetary form)	136984,21	555382,89	49579,89	201697,20
Passive revenues	0,00	0,00	0,00	0,00
Assistance of legal entities	136984,21	555382,89	49579,89	201697,20
Revenues (in-kind form)	0,00	115,00	3479,06	0,00

Expenditures (in monetary form)	157641,65	256315,95	264324,23	418563,61
Expenditures on the statutory activities	49866,00	152294,56	58960,22	116513,17
Administrative costs	107775,65	104021,39	205364,01	302050,44
Expenditures (in-kind form)	1819,92	1321,01	2179,62	18344,49

	TOTAL
REVENUES	2993924,38
<u>EXPENDITURES</u>	2834731,08

Revenues (in monetary form)	2956490,06
Passive revenues	2129,50
Assistance of legal entities	2954360,56
Revenues (in-kind form)	37434,32

Expenditures (in monetary form)	2798521,87
Expenditures on the statutory activities	1093760,02
Administrative costs	1704761,85
Expenditures (in-kind form)	36209,21

Annex 2

Financial report of All-Ukrainian Public Organization "Gay Alliance Ukraine" on Donors Funding Engagements for the year 2013 (in UAH)

	January	February	March	April	May	June
REVENUES						
according to Donors						
Funding						
Engagements	53957,95	20787,87	268714,08	98932,97	493595,21	622707,23
ICF "International						
HIV/AIDS Alliance						
in Ukraine" (Global						
Fund)		20787,87	111800,17			155587,98
The All-Ukrainian						
Network of PLWH						
(Global Fund)			156913,9			235703,41
Freedom House			·	87899,00		<u> </u>
AIDS Healthcare						
Foundation (AHF)				9250,00	9250,00	9250,00
Swedish						
International						
Development						
Cooperation Agency,						
SIDA					484000,00	
The Royal						
Norwegian Embassy						222165,52
Embassy of the						
Netherlands in						
Ukraine						
ISAR ''Ednannia''	53957,95					
ILGA-Europe						
The U.S. Embassy's						
Democracy Grants						
Program						
passive income (%						
accrued in deposit)				1783,97	345,21	0,32

	July	August	September	October	November	December
REVENUES according to Donors Funding						
Engagements	298430,40	155720,16	136984,21	555382,89	49579,89	201697,20
ICF "International HIV/AIDS Alliance in Ukraine" (Global						
Fund)			20787,87	137150,13		35829,34
The All-Ukrainian Network of PLWH (Global Fund)		146470,16			40329,89	
Freedom House		110170,10		25800,36	10025,05	
AIDS Healthcare Foundation (AHF)	9250,00	9250,00	9250,00	9250,00	9250,00	9250,00
Swedish International Development Cooperation Agency, SIDA	223200,00			125000,00		153794,55
The Royal Norwegian Embassy						
Embassy of the Netherlands in Ukraine				258182,40		
ISAR ''Ednannia''						
ILGA-Europe	65980,40					
The U.S. Embassy's Democracy Grants Program			106946,34			2823,31
passive income (% accrued in deposit)						

	TOTAL
REVENUES	
according to Donors	
Funding	
Engagements	2956490,06
ICF "International	,
HIV/AIDS Alliance	
in Ukraine" (Global	
Fund)	481943,36
The All-Ukrainian	
Network of PLWH	
(Global Fund)	579417,37
Freedom House	113699,36
AIDS Healthcare	113077,30
Foundation (AHF)	83250,00
Swedish	03230,00
International	
Development	
Cooperation Agency,	
SIDA	985994,55
The Royal	
Norwegian Embassy	222165,52
Embassy of the	
Netherlands in	
Ukraine	258182,40
	,
ISAR ''Ednannia''	53957,95
ILGA-Europe	65980,40
The U.S. Embassy's	
Democracy Grants	
Program	109769,65
nassiva inaoma (0/	
passive income (% accrued in deposit)	2129,50
accruea in aeposu)	2129,50